



# COVID19:

## What are the implications for employers as we return back to work?

Terry Keaney, Director – Keaney Insurance Brokers

Now that the Government has provided a roadmap to the easing of restrictions that will allow businesses to recommence activities and for employees to return to work, the biggest challenge for employers is maintaining their duty of care to staff and those who visit their premises (see Return to Work Safely protocol document link) [<https://bit.ly/3bvgx82>]

To mitigate the risk associated with COVID-19 and business operations, employers must ensure that they comply with the government guidance and ensure that there are steps in place to protect the health and safety of employees and all those who visit their premises and carry out appropriate risk assessments with a clear plan of action in place.

We would suggest that employers adapt their safety statements to incorporate the NSAI guidelines [<https://bit.ly/3dLh0o6>] and ensure that employees are aware of their obligations. This document, COVID-19 Workplace Protection and Improvement Guide, consolidates practical guidance that is available at time of writing, on how to manage business continuity during the COVID-19 pandemic.

In relation to the construction sector, we strongly recommend that employers, contractors and all sub-contractors follow the Construction Industry Federation Guidelines as stated in the Construction Sector: C-19 Pandemic, Standard Operating Procedures Version 1 [<https://bit.ly/2WvCOyd>]

---

Please contact us should you require advice on this matter or other matters that affect you and your business at this time.

---

### Contact

**Terry Keaney** - Director

DD: +353 1 611 0220 | T: +353 1 661 8080

**Zita Erdis** - Director

DD: +353 1 611 0222 | T: +353 1 661 8080

[www.keaneyinsurance.ie](http://www.keaneyinsurance.ie)

Keaney Insurance Brokers Ltd | 30 Lower Leeson Street, Dublin 2, Ireland,

**Keaney Insurance Brokers Ltd is regulated by the Central Bank of Ireland**