



Healthcare: One of the main reasons why so many opt for private health insurance can be due to the delay in accessing public healthcare

Healthcare in Ireland is delivered through public and private hospitals.

While all employees are entitled to access healthcare via our public hospitals, approx. 50% of the Irish population are privately insured. The main reason why so many opt for private insurance is the delays in accessing public healthcare.

Private healthcare tends to be one of the most highly valued benefits for employees. As an employer you will want to ensure that your staff can access healthcare when they need it. Many employers have set up Group Schemes where they provide deduction facilities for employees or indeed pay the premium for them.

Nowadays, Insurers have expanded their offering from the traditional access for hospital care to providing a wide range of out-patient services, with simple online claiming procedures. Many are also offering Employee Assistance Programmes. This means that staff have early access to healthcare which will benefit their health and provide the reassurance they need, as well as minimising absence from the workplace.

There are over 300 plans available on the Irish market from the three Insurers (Vhi Healthcare, Laya Healthcare and Irish Life Healthcare) leading to a great deal of complexity for those unfamiliar

with the products. As the market is heavily regulated, it is very straightforward to move insurer. These plans also change from a price and benefit perspective, so it is vital that you check your offering each year.

50% • 50% of the Irish population are privately insured

300+ • Over 300 plans available on the Irish market

Feel free to contact us if you would like to discuss your current business or individual health plans.

Contact our Healthcare specialist

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